

Job Description

1 Position in the Organization	
Job Title:	Associate Director, Medicinal Chemistry
Department:	R&D
Manager Job Title:	Senior Director, Medicinal Chemistry
GxP Functions:	<input checked="" type="checkbox"/> None <input type="checkbox"/> All GxP <input type="checkbox"/> GLP <input type="checkbox"/> GCLP <input type="checkbox"/> GCP <input type="checkbox"/> GPvP <input type="checkbox"/> GMP <input type="checkbox"/> GDP
Location:	Vienna, Austria

2 Description
<p>The Associate Director, Medicinal Chemistry, strengthens the Nabriva Therapeutics medicinal chemistry team with focus on research of small molecules for the innovative antibiotics portfolio. The role requires comprehensive knowledge in organic synthesis and medicinal chemistry.</p> <p>As a member of the medicinal chemistry team at Nabriva, the person in this role will work on collaborative synthesis projects, pursue individual medicinal chemistry projects, as well as support the line manager in leading a small team of highly experienced medicinal chemistry staff.</p> <p>The ideal person for this role is an energetic talent with a highly results driven, efficient, and trustworthy with a collaborative and team-oriented work style.</p>

3 Duties and Responsibilities
<ul style="list-style-type: none"> • Design, plan, execute, monitor, analyze and document syntheses that meet the objectives of innovative drug research programs • Contribute to data management and (Q)SAR / (Q)SPR modeling • Report work in e.g. presentations, laboratory reports, patents • Assist in managing a small team of highly experienced staff to deliver on performance objectives and ensures ongoing development of core competencies within the function • Support line manager and pre-clinical functional area heads to deliver on corporate goals.

4 Qualifications and Skills
<ul style="list-style-type: none"> • Master or Doctor of Science degree in organic chemistry, or equivalent • Strong expertise in synthesis of small molecules, modern synthetic organic chemistry techniques and chemistry software • Demonstrated ability to drive and publish high quality research

5 Competencies
<ul style="list-style-type: none"> • Highly results driven and trustworthy, with a proactive, forward-looking, and efficient work approach, solution-oriented problem-solving skills, and an ability to work in a fast-paced, rapidly changing environment. • Strong interpersonal skills, a flexible, collaborative, and team-oriented work approach and strong communication skills across all levels of the organization.

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- **Customer-centric & entrepreneurial mindset.** Ability to address issues, communicate, and develop programs, and take on other tasks as assigned with a customer focus based on a foundation of ethics, integrity, and quality.
- **Results-driven individual** with strong levels of perseverance, resilience, and resourcefulness; works toward both individual and team goals. Demonstrates high degree of emotional intelligence, personal initiative/self-leadership, self-motivation and the ability to be involved at various levels and willingness to “roll up sleeves” to drive results and outcomes. Ability to adapt quickly and act with urgency, welcoming change, while producing high quality work.
- **Continuous learner** showing a desire and ability to solve complex business problems and provides innovative, value added solutions.
- **Superior organizational/project management skills.** Demonstrated ability to manage multiple assignments/projects, strict timelines, and to identify project interdependencies, resource needs, potential risks/pitfalls and mitigation plans. Recognized as an integrator and solution provider.
- **Highly collaborative workstyle;** with an ability to see the “big picture” and influence others across businesses, functions, geographies and levels, motivated by collective success.
- **Communicate with clarity;** be clear, concise, detailed and actionable. Seeks and provides meaningful feedback.