

Senior Director, Medicinal Chemistry (f/m/d)

Nabriva Therapeutics is a commercial-stage biopharmaceutical company engaged in the research and development of innovative anti-infective agents to treat serious infections, with locations in the United States (Fort Washington, PA), Austria (Vienna), and Ireland (Dublin). Our dedicated team has extensive scientific and industry experience and a shared passion for addressing the increasingly urgent problem of bacterial resistance worldwide. We are focused on the development of existing and new chemical entities (NCEs) for human use to treat indications with high unmet medical need such as serious infections.

For our Vienna site, we are currently recruiting for a full-time **Senior Director, Medicinal Chemistry (f/m/d)** position in R&D. The ideal candidate will have extensive practical experience in modern synthetic organic chemistry and associated analytical techniques, demonstrable experience in drug discovery, and a successful track record in the pharmaceutical or biotechnology industry or academia.

Our Offer

- Responsible and diversified leading position in a well-established international biotechnology company
- Innovative and professional scientific working environment
- Opportunity for personal development and growth
- Dynamic and flexible corporate culture
- Flexible work time and other benefits
- Competitive remuneration
- Familial working atmosphere

Your Responsibilities

- Participate as a member of the R&D Leadership Team
- Lead or facilitate project teams responsible for the development and execution of the R&D programs
 - Design, plan, monitor, and report on R&D programs and manage budget, timelines, and grant funding
- Provide strategic leadership and oversight for the Medicinal Chemistry function
 - Coordinate and facilitate the design, synthesis, and hit and lead optimization of novel small molecule antibiotics and other compound classes including (Q)SAR / (Q)SPR modeling in close collaboration with other disciplines

- Develop synthetic programs with sufficient freedom to operate from an intellectual property perspective that target unmet medical need indications
- Lead or participate in preparation, submission, and fulfillment of grant awards
- Participate in patent filing preparation
- Ensure high safety standards that comply with regulations and law
- Monitor and analyze the competitive landscape for R&D programs
- Foster a healthy and constructive feedback culture within your team and among colleagues, consistent with Nabriva's *house of culture*

Your Qualifications / Skills / Competencies

- Doctor of Science degree in organic chemistry, chemical engineering or equivalent
- 10+ years of experience in translational research and development
 - Experience in the field of antibiotics is preferred
 - Experience in patent filing preparation is preferred
- Strong expertise in synthesis of small molecules, modern synthetic organic chemistry techniques and computational chemistry
- Proven leader, with demonstrated ability to direct and develop teams/individuals
- Results driven and trustworthy, with a proactive, forward-looking, and efficient work approach
- Solution-oriented problem-solving skills and an ability to work in a fast-paced, rapidly changing environment
- Strong interpersonal skills and a flexible and team-oriented work approach
- Excellent communication skills and ability to integrate diverse perspectives
- Fluent in English; German language skills are an advantage.

The minimum salary for this position in accordance with the “Austrian Collective Agreement for the Chemical Industry” is € 5,725.98.- gross per month – willingness to overpayment depending on the actual qualification of the candidate is given.